

DEC 26 2005

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicant:	Jerald A. Hammann	Examiner:	Beth Van Doren
Serial No.:	09/840,332	Group Art Unit:	3623
Filed:	April 23, 2001	Docket No.:	H238.101.101
Title:	SYSTEM AND METHOD EMPLOYING YIELD MANAGEMENT IN HUMAN-FACTOR RESOURCE INDUSTRY		

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**CERTIFICATE OF TRANSMISSION**

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

I hereby certify that the following papers are being facsimile transmitted to the U.S.  
Patent and Trademark Office, Fax No.: (571) 273-8300 on the date shown below:

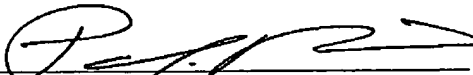
1. Transmittal Letter for Response/Amendment (1 pg.);
2. Amendment and Response (16 pgs.);

Respectfully submitted,

Jerald A. Hammann,

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Fifth Street Towers, Suite 2250  
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Minneapolis, MN 55402  
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Date: 12-26-05  
PGB:jan

By:   
Patrick G. Billig  
Reg. No. 38,030

**18 PAGES – INCLUDING COVER PAGE**

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**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicant: Jerald A. Hammann Examiner: Beth Van Doren  
Serial No.: 09/840,332 Group Art Unit: 3623  
Filed: April 23, 2001 Docket No.: H238.101.101  
Title: SYSTEM AND METHOD EMPLOYING YIELD MANAGEMENT IN HUMAN-FACTOR RESOURCE INDUSTRY

**Mail Stop Amendment**  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

We are transmitting herewith the attached:

- ☒ Transmittal Sheet containing Certificate of Mailing under 37 C.F.R. 1.8  
☒ Amendment and Response 16 pgs.  
☐ Petition for a Extension of Time 1 pg.  
☐ The Commissioner is authorized to charge \$0.00 to Deposit Account No. 500471 to cover any additional claims fees  
☐ The Commissioner is authorized to charge to Deposit Account No. 500471 to cover the Extension of Time fees  
☐ Other: \_\_\_\_\_  
☐ Other Fees: The Commissioner is authorized to charge \$0.00 to Deposit Account No. 500471 to cover \_\_\_\_\_  
☒ Return Postcard

Claims as Amended:						
	Claims Remaining After Amendment	Highest Number Previously Paid For	Extra	Rate	Fee	
TOTAL CLAIMS	10	35	0	X \$25.00	\$0.00	
INDEPENDENT CLAIMS	5	10	0	X \$100.00	\$0.00	
MULTIPLE CLAIMS PRESENTED	No				\$0.00	
TOTAL					\$0.00	

Customer No. 025281

By

Name: Patrick G. Billig (Reg. No. 38,080)

Please consider this a Petition for Extension of Time for a sufficient number of months to enter these papers, if appropriate. At any time during the pendency of this application, please change any additional fees or credit overpayment to Deposit Account No. 500471.

**CERTIFICATE UNDER 37 C.F.R. 1.8:**

Date of Transmission: December 26, 2005

The undersigned hereby certifies that this paper or papers, as described herein, are being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. (571) 273-8300.

Name: Patrick G. Billig

DEC 26 2005

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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**AMENDMENT AND RESPONSE**

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

This Amendment and Response is in reply to the Office Action mailed September 26, 2005. Please amend the above-identified patent application as follows:

**Amendment and Response**

Applicant: Jerald A. Hammann

Serial No.: 09/840,332

Filing Date: April 23, 2001

Docket: H238.101.101

Title: SYSTEM AND METHOD EMPLOYING YIELD MANAGEMENT IN HUMAN-FACTOR RESOURCE  
INDUSTRY

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**IN THE TITLE**

Please replace the title with the following rewritten title:

--SYSTEM AND METHOD EMPLOYING CAPACITY/DEMAND~~YIELD~~  
MANAGEMENT IN HUMAN-FACTOR RESOURCE INDUSTRY--